



AI IS CHANGING HIRING.

HERE IS WHAT THAT
MEANS FOR YOU.

○ CLARITY

👤 SKILLS

⇒ ACTION



AI Is Changing Hiring.

Here is what that actually means for your career.

You do not need to become a tech expert. But you do need to understand what is shifting and why it matters for you specifically.

SECTION 1: WHAT IS ACTUALLY CHANGING

AI is not replacing most jobs overnight. What it is doing is changing how hiring works and what employers expect, faster than most people realise.

Three things are already happening:

CVs are being screened by AI before a human sees them.

Applicant Tracking Systems, software tools that filter applications automatically, are now used by most medium and large employers. If your CV does not contain the right language for the role, it may never reach a recruiter. This is not about keyword stuffing. It is about writing clearly and specifically for the role you are applying to.

LinkedIn is being used as a verification tool, not just a platform.

Recruiters increasingly check LinkedIn to verify what is on your CV and to assess how you present yourself professionally. A weak or misaligned LinkedIn profile creates doubt even when your CV is strong.

Professionals who can use AI responsibly are becoming more hireable.

You do not need to be an AI expert. But showing that you understand how to use AI tools to work smarter, research roles, improve your writing, and organise your job search signals something important to employers: that you are not waiting to be left behind.

SECTION 2: WHAT SKILLS ARE BECOMING MORE VALUABLE, NOT LESS

The skills AI cannot easily replicate are exactly the ones that matter most in client-facing, operational, and leadership roles.

Clear communication	Relationship management
Critical thinking	Cultural and emotional intelligence
Adaptability	Explaining complexity simply

Sources: World Economic Forum Future of Jobs Report 2025; Anthropic Labour Market Impacts of AI, March 2026

If you have these skills, your job is not to panic. Your job is to make them visible. On your CV. On your LinkedIn. In how you present yourself.

SECTION 3: THREE THINGS YOU CAN DO THIS MONTH

Regardless of your industry or career stage, these three actions are practical and free.

1 Run your CV through a free ATS checker.

Tools like Resume Worded or Jobscan allow you to paste your CV and a job description and see how well they match. This tells you exactly what language to adjust before you apply. Both have free versions.

2 Update your LinkedIn headline to reflect where you are going, not just where you have been.

Most professionals have a headline that describes their current or last job. A strong headline communicates your value and direction. This single change can affect whether recruiters find you in search results.

3 Use AI for research, not shortcuts.

Before your next job application, use ChatGPT or any AI tool to analyse the job description, understand what the role is really asking for, and identify which parts of your experience are most relevant. This is not cheating. This is preparation.

You are not behind. You are at the start of understanding something that most professionals in your position have not acted on yet. That gap is your advantage, if you use it.

For a structured, step-by-step guide to optimising every section of your LinkedIn profile with ready-to-use prompts, access [**Mining Signal, Not Attention**](#) here.

Ready to take the next step with Thrivvrs? [**Book here**](#) for a free Discovery Session.